



Job Description

College	UCD College of Health and Agricultural Sciences
School	UCD School of Agriculture and Food Science
Post Title	Lecturer/Assistant Professor in Food Science and Nutrition
Post Duration	3 years
Grade	Lecturer/Assistant Professor
Reports to	Head of School or nominee
HR Reference No.	008943
HR Administrator	Teresa Donaghy

Position Summary

Applications are invited for the post of Lecturer/Assistant Professor within the Food Science and Nutrition Section of the UCD School of Agriculture and Food Science. The successful post holder will be required to contribute to teaching, research and administrative roles in the Section. The appointee will complement the activities of the Section in interests and skills. S/he will be successful, highly motivated and show great potential to be a leader in any one of the areas of Sensory Food Science, Food Processing or Human Nutrition.

The post holder will contribute to teaching on one or more of the programmes: BSc Food Science, BSc Human Nutrition and MSc Food, Diet and Health, and also to the development of new modules including online and CPD modules. The successful candidate will be required to develop a self-sustaining research programme, to work collaboratively with colleagues in the UCD Institute of Food and Health and to represent UCD nationally and internationally in his/her area. Preference will be given to applicants who are highly motivated with a proven track record in research and a good publication record.

Salary: €50,807 - €76,936 per annum

Appointment will be made on scale and in accordance with the Department of Finance guidelines

Principal Duties and Responsibilities

Duties shall be as laid down by the Head of School or his/her nominee and shall include lecturing, tutoring, research supervision, administration and research leading to scholarly publications. As the School activities continue to develop in line with the needs of the University and the sector, with evolving courses and research programmes, and the implementation of new technologies, it is essential that the appointee be flexible in attitude and approach.

The main duties/responsibilities shall include:

- Delivering high quality undergraduate, postgraduate and continuing education modules
- Contributing to the on-going development of teaching programmes in co-operation with other team members
- Developing and sustaining an internationally recognised research programme that leads to innovation and impact, and is in line with the strategic research objectives of the School, the UCD Institute of Food and Health and the University.
- Supervising and mentoring undergraduate and postgraduate students, and early stage researchers
- Actively competing for national and international research grants
- Developing close collaborations with the national and international food industry and other stakeholders
- Representing UCD both nationally and internationally

- Disseminating the results of research through appropriate academic and social media channels.
- Undertaking administration duties associated with the School, Institute of Food and Health and University
- Engage in appropriate training and professional career development activities.

Selection Criteria

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post. Applications will be assessed on the basis of how well candidates satisfy these criteria.

Mandatory

- A University degree, and a PhD in Sensory Food Science, Food Processing, Nutrition or a cognate field
- Post-Doctoral experience
- A track record that demonstrates an ability to lead and sustain a successful research programme
- Proven track record in research demonstrated by a good publication record
- Track record in supervising the research of undergraduate and/or postgraduate students
- Experience of using advanced research methods and technologies
- Teaching experience at 3rd and/or 4th level
- Excellent communication and organisational skills
- Ability to work on own initiative and as part of a team

Desirable

- Postgraduate qualification in Teaching and Learning
- Experience of online teaching and learning
- Experience in conducting collaborative research
- Experience/interaction with the food industry
- Success in securing research funding

Further Information for Candidates:

Supplementary information:

The University:	http://www.ucd.ie/aboutucd.htm
The UCD Strategy for Research, Innovation and Impact 2015-2020:	http://www.ucd.ie/innovation/aboutus/ucdstrategyforresearchinnovationandimpact/
The College/Management Unit:	http://www.ucd.ie/agfoodvet/
The School/Programme Office/Unit:	http://www.ucd.ie/agfood/

Relocation Expenses:

☒ Will not apply

☐ Will be applied in accordance with the UCD Relocation Policy <http://www.ucd.ie/hr/policies>

Garda Vetting required:

☒ **NO**

☐ **YES** – Garda Vetting will be conducted for the recommended candidate(s) as part of the selection process for the post in accordance with the UCD Garda Vetting Policy - http://www.ucd.ie/hr/t4cms/Garda_Vetting_Policy.pdf

Informal Enquiries ONLY to:

Name:	Professor Frank Monahan
Title:	Head of Section, Food Science and Nutrition
Email address:	frank.monahan@ucd.ie

Eligibility to compete and certain restrictions on eligibility

Incentivised Scheme for Early Retirement (ISER):	It is a condition of the Incentivised Scheme for Early Retirement (ISER) as set out in Department of Finance Circular 12/09 that retirees, under that Scheme, are debarred from applying for another position in the same employment or the same sector. Therefore, such retirees may not apply for this position
Department of Health and Children Circular (7/2010):	The Department of Health Circular 7/2010 dated 1 November 2010 introduced a Targeted Voluntary Early Retirement (VER) Scheme and Voluntary Redundancy Schemes (VRS). It is a condition of the VER scheme that persons availing of the scheme will not be eligible for re-employment in the public health sector or in the wider public service or in a body wholly or mainly funded from public moneys. The same prohibition on re-employment applies under the VRS, except that the prohibition is for a period of 7 years, after which time any re-employment will require the approval of the Minister for Public Expenditure and Reform. People who availed of either of these schemes are not eligible to complete in this competition.
Collective Agreement - Redundancy Payments to Public Servants:	The Department of Public Expenditure and Reform letter dated 28th June 2012 to Personnel Officers introduced, with effect from 1st June 2012, a Collective Agreement which had been reached between the Department of Public Expenditure and Reform and the Public Services Committee of the ICTU in relation to ex-gratia Redundancy Payments to Public Servants. It is a condition of the Collective Agreement that persons availing of the agreement will not be eligible for re-employment in the public service by any public service body (as defined by the Financial Emergency Measures in the Public Interest Acts 2009 – 2011) for a period of 2 years from termination of the employment. Thereafter the consent of the Minister for Public Expenditure and Reform will be required prior to re-employment. People who availed of this scheme and who may be successful in this competition will have to prove their eligibility (expiry of period of non-eligibility) and the Minister's consent will have to be secured prior to employment by any public service body.
Declaration:	Applicants will be required to a Pre-Employment Declaration to confirm whether they have previously availed of a public service scheme of incentivised early retirement and/or the collective agreement outlined above. The above represents the main schemes and agreements restricting a candidate's right to be re-employed in the public service. However it is not intended to be an exhaustive list and candidates should declare details of any other exit mechanism they have availed of which restricts their right to be re-employed in the public service. Applicants will also be required to declare any entitlements to a Public Service pension benefit (in payment or preserved) from any other Public Service employment and/or where they have received a payment-in-lieu in respect of service in any Public Service employment.

<p>Superannuation and Retirement:</p>	<p>The successful candidate will be offered the appropriate superannuation terms and conditions as prevailing in the University, at the time of being offered an appointment. In general, and except for candidates who have worked in a pensionable (non-single scheme terms) public service job in the 26 weeks prior to appointment (see paragraph d below), this means being offered appointment based on membership of the Single Public Service Pension Scheme (“Single Scheme”).</p> <p>Key provisions attaching to membership of the Single Scheme are as follows:</p>
	<p><i>a. Pensionable Age</i> - The minimum age at which pension is payable is 66 (rising to 67 and 68) in line with State Pension age changes.</p> <p><i>b. Retirement Age</i> - Scheme members must retire at the age of 70.</p> <p><i>c. Pension Abatement:</i></p> <ul style="list-style-type: none"> • If the appointee was previously employed in the Civil Service or in the Public Service please note that the Public Service Pensions (Single Scheme and Other Provisions) Act 2012 includes a provision which extends abatement of pension for all Civil and Public Servants who are re-employed where a Public Service pension is in payment. This provision to apply abatement across the wider public service came into effect on 1 November 2012. This may have pension implications for any person appointed to this position who is currently in receipt of a Civil or Public Service pension or has a preserved Civil or Public Service pension which will come into payment during his/her employment in this position. • Department of Education and Skills Early Retirement Scheme for Teachers Circular 102/2007 <p>The Department of Education and Skills introduced an Early Retirement Scheme for Teachers. It is a condition of the Early Retirement Scheme that with the exception of the situations set out in paragraphs 10.2 and 10.3 of the relevant circular documentation, and with those exceptions only, if a teacher accepts early retirement under Strands 1, 2 or 3 of this scheme and is subsequently employed in any capacity in any area of the public sector, payment of pension to that person under the scheme will immediately cease. Pension payments will, however, be resumed on the ceasing of such employment or on the person’s 60th birthday, whichever is the later, but on resumption, the pension will be based on the person’s actual reckonable service as a teacher (i.e. the added years previously granted will not be taken into account in the calculation of the pension payment).</p> <ul style="list-style-type: none"> • Ill-Health-Retirement <p>Please note that where an individual has retired from a Civil/Public Service body on the grounds of ill-health his/her pension from that employment may be subject to review in accordance with the rules of ill-health retirement within the pension scheme of that employment.</p> <p><i>d. Prior Public Servant</i> - While the default pension terms, as set out in the preceding paragraphs, consist of Single Scheme membership, this may not apply to certain appointees. Full details of the conditions governing whether or not a public servant is a Single Scheme member are given in the Public Service Pensions (Single Scheme and other Provisions) Act 2012. However the key exception case (in the context of this competition and generally) is that a successful candidate who has worked in a pensionable (non-single scheme terms) capacity in the public service within 26 weeks of taking up appointment, would in general not become a member of the Single Scheme. In this case such a candidate would instead be offered membership of the UCD Pension Scheme. This would mean that the abatement provisions at (c) above would apply, and in addition there are implications in respect of pension accrual as outlined below:</p> <p><i>e. Pension Accrual</i> - A 40-year limit on total service that can be counted towards pension where a person has been a member of more than one existing public service pension scheme would apply. This 40-year limit, which is provided for in the Public Service Pensions (Single Scheme and other Provisions) Act 2012 came into effect on 28 July 2012. This may have implications for any appointee who has acquired pension rights in a previous public service employment.</p> <p><i>f. Pension-Related Deduction</i> - This appointment is subject to the pension-related deduction in accordance with the Financial Emergency Measure in the Public Interest Act 2009.</p> <p>For further information in relation to the Single Public Service Pension Scheme for Public Servants please see the following website: http://www.per.gov.ie/pensions.</p>